



<QUALITY POLICY/>

Quality. Built into every line.



Integrated Management System for Quality, Environment and Occupational Health and Safety

ISO 9001:2026 – ISO 14001:2026 – ISO 45001:2018

LogicLab S.r.l. operates an Integrated Management System for quality, environmental protection, and occupational health and safety, covering the following activities:

“Design, outsourced production of protection, control, measurement and automation systems for the electricity distribution and generation sectors and general industrial applications.”.

Management considers this Policy an integral part of the company’s strategy and the framework for establishing and reviewing the objectives of the Integrated Management System. LogicLab aims to sustain its financial soundness and long-term market presence through technical expertise, research, experience, flexibility, and care for people and the environment.

Product and service quality, the reliability of solutions for critical applications, and the ability to respond promptly to customer needs are central to the company’s activities. Achieving these goals requires individual accountability, collaboration, information integrity, and continual improvement.

Management therefore makes the following commitments:

Organization and accountability.

Maintain a lean organization with clearly defined responsibilities that encourages autonomy, collaboration, and timely information sharing. Integrate quality, environmental protection, and occupational health and safety into everyday decisions and activities, providing appropriate expertise, tools, and resources.

Customer satisfaction.

Understand customer needs and translate them into clear, agreed requirements. Focus on conformity of products and services, timely delivery, and ongoing support, addressing complaints and problems promptly and using feedback to improve products and services.

Research, development, and reliability.

Develop technologically advanced, robust, and reliable solutions through controlled design processes, appropriate verification, and documented testing. Consider product safety, maintainability, and environmental impacts throughout the relevant stages of the product life cycle. Use accumulated

experience and identified faults to improve solutions and the effectiveness of controls.

Fulfilment of requirements.

Fulfil the requirements applicable to products, services, and company activities, including legal and regulatory obligations, contractual agreements, and other commitments relating to quality, the environment, and occupational health and safety.

Risks, opportunities, and context.

Base decisions on the assessment of risks and opportunities, considering technological, economic, and regulatory developments and changes in the needs of interested parties. Assess the relevance of environmental and climate factors to company activities, supplies, people, and business continuity.

Environmental protection.

Protect the environment, prevent pollution, and improve environmental performance. Promote the responsible use of energy, water, and materials, waste prevention and reduction, reuse, and recovery, also considering packaging and outsourced activities. Take climate change and the protection of biodiversity and ecosystems into account, as relevant to the company's activities and its ability to act.

Health, safety, and well-being.

Provide safe and healthy working conditions to prevent work-related injury and ill health. Eliminate hazards and reduce occupational health and safety risks, promoting prevention, attention to working conditions, and people's physical and psychological well-being. Encourage prompt reporting of hazardous situations and improvements to working conditions.

Competence and participation.

Develop employees' knowledge, skills, and awareness through training, mentoring, and experience sharing. Ensure the consultation and participation of workers and their representatives in occupational health and safety matters.

Value each person's contribution to identifying problems and opportunities for improvement.

Collaboration with suppliers and partners. Build relationships based on competence, fairness, and trust, clearly communicating requirements and verifying the results of outsourced activities. Maintain control over outsourced processes and promote practices consistent with quality, environmental, and safety commitments, including by sharing the company's Guidelines.

Information and digital tools. Protect personal data and the information, technical knowledge, and organizational assets of the company and its interested parties. Prevent and control cybersecurity risks and use digital tools, including artificial intelligence, responsibly, applying checks appropriate to their use and retaining human accountability for decisions and results.

Quality culture and ethical conduct. Promote fairness, integrity, respect for people, and accountability in accordance with the principles of the Company Code of Ethics. Ensure that information and records are truthful and encourage the reporting of errors and nonconformities so that they are addressed promptly and without concealment.

Performance evaluation and improvement. Monitor processes, supplier performance, customer satisfaction, and environmental and occupational health and safety performance. Use available evidence to establish verifiable objectives, reduce inefficiencies, and continually improve the suitability and effectiveness of the Integrated Management System.

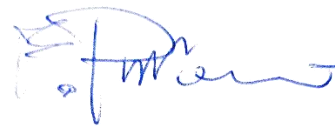
Management is responsible for implementing this Policy and reviews its suitability during Management Review and whenever significant changes occur in the company's context or activities. These commitments are translated into objectives and actions, with defined responsibilities, resources, and methods for verifying results.

The Policy is communicated and explained to employees, displayed on the company noticeboard, published on the company website, and made available to interested parties. Everyone working for LogicLab contributes to its implementation within the scope of their activities and responsibilities.

Carate Brianza, September, 28th 2026

General Manager

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